



**MINUTES OF THE  
NCCSIF POLICE RISK MANAGEMENT COMMITTEE MEETING  
ROCKLIN EVENT CENTER, ROCKLIN, CA  
FEBRUARY 21, 2019**

**MEMBERS PRESENT**

Chief Robert Thompson, City of Dixon	Elizabeth Ehrenstrom, City of Oroville
Lt. Jeff Scott, City of Elk Grove	Chief Eric Reinbold, Town of Paradise
Detective Melanie Catanio, City of Folsom	Chief Dan Dailey, City of Rio Vista
Chief Tod Sockman, City of Galt (Vice Chair)	Chief Chad Butler, City of Rocklin
Interim Chief Allen Byers, City of Gridley	Asst. Chief Jeremy Garcia, City of Yuba City
Chief Doug Lee, City of Lincoln	Michael Young, City of Rocklin (training)
Lt. Manuel Cardoza, City of Marysville	

**GUESTS & CONSULTANTS**

Marcus Beverly, Alliant Insurance Services	Tom Kline, York Risk Services Group, Inc.
Raychelle Maranan, Alliant Insurance Services	Gail Zeigler, York Risk Services Group, Inc.
Dori Zumwalt, York Risk Services Group, Inc.	Chief John Carlie, City of Vacaville
Shawn Millar, York Risk Services Group, Inc.	Laura Cole, Cole Pro Media

**A. CALL TO ORDER**

Chief Tod Sockman called the meeting to order at 10:06 a.m.

**B. APPROVAL OF AGENDA AS POSTED**

**A motion was made to approve the Agenda as posted.**

**Motion:** Jeremy Garcia                      **Second:** Dan Dailey                      **Motion Carried**

**C. PUBLIC COMMENTS**

There were no public comments.

**D. CONSENT CALENDAR**

1. Police Risk Management Committee Meeting Minutes - November 1, 2018

**A motion was made to approve the Consent Calendar as presented.**

**Motion:** Jeremy Garcia                      **Second:** Jeff Scott                      **Motion Carried**



## **E. RISK MANAGEMENT**

### **E.1. Police Risk Management Grant Funds**

Mr. Marcus Beverly indicated that the NCCSIF members have funded grants totaling \$50,000 per year for their police departments to purchase and implement Body-Worn Cameras (BWC) since FY 14/15. Since inception of the police grants, all but four members have taken advantage of the grants and have BWCs in use. The Galt Police Chief is supportive of BWCs but has been unable to obtain political or financial support. Willows recently outsourced their police department but plans to remain in the program to fund their Lexipol Fire Policy Service annual fee. Jackson has BWCs but has yet to request grant funds for them. Anderson is taking a wait and see approach as management feels the drawbacks outweigh the benefits.

*Chief Robert Thompson arrived at 10:16 AM.*

Mr. Beverly indicated the main purpose of the grant was to fund the BWC and since majority of the agencies have fully funded BWC the grant can be used for general risk management purposes only if the agency has fully-funded BWC program. It was noted the fund is used primarily for body camera and storage. Chief Doug Lee of Lincoln PD asked about the criteria for other use. Mr. Beverly indicated the purpose is to aim in reducing the frequency and severity of claims.

Chief Sockman of Galt PD indicated he would certainly like to use the grants for Cordico Wellness App.

After discussion, the Committee expressed interest in allowing members to use the current grants for the Cordico app or other risk management needs as a way of clearing out the balances of those members who have yet to use the grants and would like for the grant program to continue for next FY 19/20. Some agencies, Dixon and Elk Grove, are already using the Cordico wellness app.

### **E.2. Cordico Mobile Wellness Apps for Law Enforcement**

Chief John Carli of Vacaville Police Department spoke about his department's experience with Cordico Mobile Wellness Apps for Law Enforcement. The Cordico Wellness Apps provide wellness resources on demand 24/7. The City of Vacaville is the early adopter of Cordico service. Chief Carli circulated two reports on: 1) Final report of The President's Task Force on 21<sup>st</sup> Century Policing, published in May 2015; and 2) Officers' Physical and Mental Health and Safety Follow up assessment and recommendation report, published in April 2018. Cordico provides expert peer support within the region and on demand site services. This is the future of individualized peer support and HIPPA approved compliance teletherapy.

Lt. Scott of Elk Grove PD mentioned his agency uses Cordico app and recently included Wellness portion for the spouses. Elk Grove PD mandates their officers to see Dr. Black before returning to work. The app is well received by their agency.



Chief Thompson of Dixon PD mentioned his agency also provides Wellness for the spouses and does spousal interview to get them involved in the beginning. The app is well received by their agency.

Chief Carli indicated this is the future of life fitness body and mind approach best practices with family involvement. The cost is unknown due to number of services available and scalable to each agency's needs. After Chief Carli's presentation, a couple of agencies are considering the Cordico Wellness and would like the support of the Board with funding to cut down the cost for each agency to implement at their jurisdiction.

The Committee directed Tom Kline to have Dr. David Black, CEO and Founder of Cordico, present to the group at the next meeting.

### **E.3. Workers' Compensation Claims Analysis**

Ms. Dori Zumwalt from York provided an overview of police department claims analysis for the past five years. The report provided a better understanding of the nature and severity of injuries. The need to implement health and wellness programs were discussed that could help reduce workplace injuries and in turn, keep claims cost down. Ms. Zumwalt indicated that she can customize a report for each agency by request to provide to their respective City Council. Ms. Zumwalt suggested Savvy Fitness as future training topic.

Provided as information only.

### **E.4. Technology Discussion**

Mr. Kline shared Analytical Patrol Model by Directorate 2 as another resource tool for law enforcement to use intelligence techniques to prevent biased policing.

Chief Butler of Rocklin PD shared a success story of a liability case that has been avoided based on video evidence.

### **E.5. Round Table Discussion**

Mr. Kline went over the future training topics as follows:

- Dr. David Black, CEO and Founder of Cordico Wellness Apps for Law Enforcement
- Paul Wright, Founder and CEO of Savvy Health Solutions
- 15-minute presentation by San Bruno PD Commander on the Active Shooter Incident at the YouTube Headquarters

Ms. Gail Zeigler mentioned that NCCSIF is scheduled to conduct a Workplace Violence 101 regional training on July 18 in Galt and July 19 in Corning.



*The Committee recessed for lunch at 11:28 a.m.*

*The meeting resumed at 11:50 a.m.*

Laura Cole, President and Founder of ColePro Media, provided a presentation on “Having a Communication Strategy During a Crisis” where she covered the art of communicating, how to get your message out, the ins and outs of a successful media interview, tips for holding successful community meetings, and crisis communications.

*Michael Young from City of Rocklin joined the training session.*

*Chief Allen Byers left the meeting at 12:05 p.m.*

Ms. Cole indicated the appropriate time to release camera footage is within ten days, but show the video to the family first. She highly recommend to have a dedicated liaison that speaks between the family and the department.

The training ended at 1:00 p.m.

Meeting adjourned at 1:00 pm

**Next Meeting Date:** May 2, 2019

PRMC Approval Date of Minutes: 5/2/2019

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read "Gina Will", is written over a horizontal line.

Gina Will, Secretary

6/13/19

Date