



**MINUTES OF THE
POLICE RISK MANGEMENT COMMITTEE MEETING
MAY 8, 2014**

MEMBERS PRESENT

Greg Bowman, City of Rio Vista
Stephen Rowe, Town of Paradise
John Ruffcorn, City of Auburn
Dean Price, City of Gridley
Allen Byers, City of Oroville
David Ibarra, City of Lincoln
Paul Nanfito, City of Red Bluff
Art Olsen, City of Elk Grove
Tim Foley, City of Nevada City
Ross Stark, City of Colusa
Forrest Richardson, City of Rocklin
Tracy Busby, City of Ione

GUESTS & CONSULTANTS

Josh Fitch, City of Colusa
Liz Ehrenstrom, City of Oroville
Tom Kline, Bickmore Risk Services
Johnny Yang, Alliant Insurance Services
James Hillary, VieVu
Ron Berryhill

A. CALL TO ORDER

The meeting was called to order at 10:05 a.m.

B. PUBLIC COMMENTS

There were no public comments.

C. CONSENT CALENDAR

C1. 02.14.14 Draft Police Risk Management Committee Meeting Minutes

A motion was made to approve the February 14, 2014 Draft Police Risk Management Committee Meeting Minutes.

MOTION: Dean Price

SECOND: Jason Browning

**MOTION CARRIED
UNANIMOUSLY**



D. RISK MANAGEMENT

D1. Risk Management Committee Meeting Summary

Mr. Tom Kline provided a summary of the Risk Management Committee (RMC) meeting on April 24, 2014 explaining that the Risk Management Committee reviewed the services provided by Bickmore to date. Mr. Kline noted that Mr. Ron Berryhill is in attendance today to provide a presentation on Wellness at today's meeting. The Police Risk Management Committee (PRMC) budget was also discussed at the Risk Management Committee meeting advising the current budget is \$12,000 and that the PRMC budget will be discussed at today's meeting.

D2. Body Camera Presentation

Mr. James Hillary from VieVu provided the Committee with a presentation on Body Cameras.

D3. Police Risk Management Committee Budget

Mr. Johnny Yang provided the PRMC with handouts at today's meeting. Handouts included were a Summary of Body Cameras Survey Results, Body Camera Comparisons and three Brochures of the cameras researched which were Scorpion, VieVu and WolfCom.

Mr. Kline advised that cameras range from \$99 with Scorpion to \$895 with VieVu. The PRMC expressed disinterest with the Scorpion cameras. The WolfCom cameras have been tested by some agencies and the PRMC expressed that as the cameras are lapel mounted and attached to officers' microphones, it made it difficult to use.

Mr. Yang explained that idea behind the recommended \$25,000 budget was to be able to outfit each member agency with 5 cameras as a starting point. After the first year of utilization a survey will be performed to determine if the organization should continue the purchase of additional cameras for member agencies. He explained this amount was formulated using an average price of the three cameras of \$500 for WolfCom but hearing feedback regarding the WolfCom unit it may not be desired by the PRMC. VieVu seems to be the preference of the PRMC.

Mr. Nanfita explained that in order for the use of these Body Cameras to be successful member would need to convince officers to use the cameras. A policy will be needed in order to roll out the utilization of the Body Cameras throughout the police department. He expressed that a small camera such as Scorpion would be easily lost or broken. With respects to WolfCom he foresees many issues with the unit being attached to officers' radios. He also advised that cameras are provided per shift rather than per officer in which case if a camera were to malfunction a backup can be used in its absence while being repaired or replaced.



The PRMC expressed concern regarding Vidmic cameras which are similar with WolfCom and he has seen that it affects radio transmission.

Mr. Kline asked if the PRMC would like to have another vendor contacted to compare with VieVu. The PRMC suggested contacting Taser for more information of their Body Cameras.

The PRMC also discussed the policies for the use of Body Cameras. Lexipol does have a policy but each agency will require their own for which the PRMC can discuss as needed. Server and storage component associated with the use of Body Cameras was also discussed which is dependent on each members' policies in place. Generally an hour of video will equate to 1 gigabyte of server space. Off-site cloud storage was also suggested for consideration. Mr. Nanfito suggested the PRMC Budget includes funds to assist in storage space.

Mr. Yang explained that \$25,000 does not seem suitable to start outfitting member agencies with the suggested 5 unit per agency. Mr. Nanfito suggested a \$50,000 budget for the initial roll out of Body Cameras. Mr. Yang explained the recommendation will be brought to the Risk Management Committee for approval then to the Board of Directors for approval at their June 12, 2014 meetings. Mr. Yang and Ms. Liz Ehrenstrom suggested \$50,000 is a good starting amount for implementation of Body Cameras.

A motion was made to recommend approval of \$50,000 to be budgeted to the Police Risk Management Committee Budget.

MOTION: Dean Price

SECOND: Jason Browning

**MOTION CARRIED
UNANIMOUSLY**

D4. Police Workers' Compensation Claims Analysis

Mr. Kline provided the PRMC with a brief summary of the Police Workers' Compensation Claims Analysis explaining that Strain is the leading type of Workers' Compensation loss, followed by Slip, Trip and Falls, Mental Stress and Physical Altercations. He also explained that provided in the analysis shows a breakout by year for the Strain losses of members with a police payroll ranging from \$2,000,000 - \$8,000,000 along with a 5 year average, number of officer and cost per officer.

D5. Round Table Discussion

Mr. Kline provided a history of the topics and trainings provided at prior PRMC meetings and asked what topic the PRMC would like to address at its next meeting. Mr. Yang suggested the discussion of Body Worn Camera policies and possibly creating a Risk Management Policy and Procedure to act as a recommended guideline for the Body Cameras. Mr. Kline advised that the next PRMC meeting is scheduled for August 7, 2014. He suggested bringing a presenter to discuss Skelly Hearings, Police Officers Bill of Rights. An Employee Practices attorney will be



invited to attend the upcoming PRMC meeting on August 7, 2014 to address concerns of the PRMC Personnel Records, Public Records and Police Officer Bill of Rights.

E. WELLNESS & FITNESS PROGRAMS FOR POLICE

Mr. Ron Berryhill provided the Committee with a presentation on how an effective Wellness Program may help reduce the risks posed to an agency in terms of officer safety and the additional costs of having unhealthy officers. He also discussed what has been learned about wellness programs over the past 30 years, why programs fail, how to realize the promised benefits and the cost expectations of a comprehensive program.

F. INFORMATION ITEMS

- F1. NCCSIF Organizational Chart**
- F1. NCCSIF 2014 Meeting Calendar**
- F2. NCCSIF Resource Contact Guide**

These items were provided as information only.

G. ADJOURNMENT

The meeting was adjourned at 12:45 p.m.