



President
Mr. Russell Hildebrand
City of Rocklin

Treasurer
Mr. Tim Sailsbery
City of Willows

NCCSIF
POLICE RISK MANAGEMENT COMMITTEE
MEETING AGENDA

Vice President
Mr. Bruce Cline
City of Folsom

Secretary
Ms. Michelle Pellegrino
City of Dixon

Date: Thursday, August 6, 2015
Time: 10:00 a.m.

Location: Rocklin Event Center - Garden Room
2650 Sunset Blvd.
Rocklin, CA 95677
(916) 625-5227

- A – Action**
- I – Information**

- 1 – Attached**
- 2 – Hand Out**
- 3 – Separate Cover**
- 4 – Verbal**
- 5 – Previously Mailed**

MISSION STATEMENT

The Northern California Cities Self Insurance Fund, or NCCSIF, is an association of municipalities joined to protect member resources by stabilizing risk costs in a reliable, economical and beneficial manner while providing members with broad coverage and quality services in risk management and claims management.

- | | | |
|---------------|---|------------|
| <u>Page #</u> | A. CALL TO ORDER | |
| | B. APPROVAL OF AGENDA AS POSTED | A 1 |
| | C. PUBLIC COMMENTS
<i>This time is reserved for members of the public to address the Police Risk Management Committee on matters of NCCSIF that are of interest to them.</i> | |
| pg. 3 | D. CONSENT CALENDAR
<i>All matters listed under the consent calendar are considered routine with no separate discussion necessary. Any member of the public or the Police Risk Management Committee may request any item to be considered separately.</i> | A 1 |
| pg. 4 | 1. Police Risk Management Committee Meeting Minutes – May 7, 2015 (Draft) | |
| | E. RISK MANAGEMENT | |
| pg. 8 | 1. Risk Management Committee Meeting Update
<i>The Committee will receive an update about the results of the Risk Management Committee meeting held on June 18, 2015.</i> | I 1 |



pg. 15	2. Body Camera Update <i>The Police Risk Management Committee members will be asked to discuss their experiences with their department's body cameras. There will be a discussion about the current status of body cameras, data storage and policies.</i>	I	4
pg. 16	3. Legislative Update <i>The Police Risk Management Committee members will receive an update about the current status of several bills that affect police departments.</i>	I	1
pg. 18	4. Claims Analysis <i>The Committee will receive a report regarding the nature and type of NCCSIF Police related claims.</i>	I	1
pg. 22	5. Grant Funding for Fiscal Year 2015/16 <i>The Committee will discuss and may approve recommendation for Police Grant Funds for 2015/16.</i>	A	4
pg. 23	6. Round Table Discussion <i>The floor will be open to Police Risk Management Committee members for any topics or ideas that members would like to address.</i>	I	4
pg. 24	F. 21st Century Policing - Lessons Learned: The Case for Change <i>Mark Wittenberg has worked on the emerging edge of police training for over 20 years. His work in management training, leadership, ethics and performance assessment forms the basis for this presentation: 21st Century Policing - Lessons Learned: The Case for Change.</i>	I	1

G. ADJOURNMENT

UPCOMING MEETINGS

- Executive Committee Meeting – September 24, 2015
- Claims Committee Meeting – September 24, 2015
- Risk Management Committee *Strategic Planning* Meeting – October 15, 2015
- Board of Directors Meeting – October 15, 2015
- Police Risk Management Committee Meeting – November 5, 2015

Per Government Code 54954.2, persons requesting disability related modifications or accommodations, including auxiliary aids or services in order to participate in the meeting, are requested to contact Raychelle Maranan at Alliant Insurance at (916) 643-2712.

The Agenda packet will be posted on the NCCSIF website at www.nccsif.org. Documents and materials relating to an open session agenda item that are provided to the NCCSIF Police Risk Management Committee less than 72 hours prior to a regular meeting will be available for public inspection and copying at 2180 Harvard Street, Suite 460, Sacramento, CA 95815.

Access to some buildings and offices may require routine provisions of identification to building security. However, NCCSIF does not require any member of the public to register his or her name, or to provide other information, as a condition to attendance at any public meeting and will not inquire of building security concerning information so provided. See Government Code section 54953.3



**Police Risk Management Committee Meeting
August 6, 2015**

Agenda Item D.

CONSENT CALENDAR

ACTION ITEM

ISSUE: The Police Risk Management Committee (PRMC) reviews items on the Consent Calendar and, if any item requires clarification or discussion, a Member should be asked that it be removed for separate action. The PRMC should then consider action to approve the Consent Calendar excluding those items removed. Any items removed from the Consent Calendar will be placed later on the agenda during the meeting in an order determined by the Chair.

RECOMMENDATION: Adoption of the Consent Calendar after review by the PRMC.

FISCAL IMPACT: None.

BACKGROUND: The following items are placed on the Consent Calendar for approval. The PRMC may approve the Consent Calendar items as presented, or any individual may request that an item be removed for discussion and separate action may be taken during the meeting.

ATTACHMENT(S): Police Risk Management Committee Meeting Minutes – May 7, 2015 (Draft)



**MINUTES OF THE
POLICE RISK MANGEMENT COMMITTEE MEETING
FEBRUARY 5, 2015**

MEMBERS PRESENT

John Ruffcorn, City of Auburn
Tim Albright, City of Elk Grove
Jason Browning, City of Folsom
Sharon Blackburn, City of Folsom
Cynthia Renaud, City of Folsom

Allen Byers, City of Oroville
Greg Bowman, City of Rio Vista
Ron Lawrence, City of Rocklin
Chad Butler, City of Rocklin
Steve Rowe, Town of Paradise

GUESTS & CONSULTANTS

Marcus Beverly, Alliant Insurance Services
Michelle Minnick, Alliant Insurance Services

Tom Kline, Bickmore Risk Services
Jennifer Nogoesk, York

A. CALL TO ORDER

The meeting was called to order at 10:05 a.m.

B. PUBLIC COMMENTS

There were no public comments.

C. CONSENT CALENDAR

A motion was made to approve the Agenda as posted.

MOTION: Ron Lawrence

SECOND: Jason Browning

**MOTION CARRIED
UNANIMOUSLY**

D. RISK MANAGEMENT

***NOTE:** At this point the PRMC requested a review of Item D.2. Legislative Update prior to discussing Item D.1. Body Camera Update as there is legislation that could potentially affect the use of body cameras.

D2. Legislative Update

Tom Kline from Bickmore Risk Services presented four Assembly Bills which are currently in the legislature and concern the use of body cameras.

Assembly Bill AB65 – Grants

Assembly Bill 65 establishes the development of a grant program to make funds available to local law enforcement entities to purchase body-worn cameras and related data storage and equipment which Tom Kline noted could be a potential source of funding for the purchase of more body cameras. John Ruffcorn noted that the language of the bill indicates a state penalty in the amount of ten dollars for every ten dollars which indicates that every fine will be doubled (i.e. \$500 ticket then becomes a total of \$1,000 fine to comply with AB65).

Assembly Bill AB66 – Policy

Assembly Bill 66 describes the policies and procedures that are required by law to be in place for Police, Law Enforcement Officials, and Peace Officers when using the body cameras. The bill establishes how the body cameras may be used and what uses are prevented. It was highlighted by Tom Kline that this bill allows a peace officer to review a body-worn camera video after first making a written statement.

Senate Bill SB175 – Policy

Senate Bill 175 also addresses the policy and procedure regarding where the body cameras should be worn, where the video will be stored and who would have access to the video. Tom Kline indicated that in the event both AB 66 and SB 175 pass there will need to be some legal discussion as to the differences between the two pieces of legislation.

Assembly Bill AB1118 – Training

Assembly Bill 1118 addresses training issues and establishes the Procedural Justice Task Force who would provide grant funding to local law enforcement agencies with a procedural justice training program that meet the requirements set forth in AD1118.

D1. Body Camera Update

Loss Analysis

The Committee was asked to share any anecdotal evidence for the VieVu Body Cameras. Steve Rowe mentioned that the Town of Paradise has recently moved to using the VieVu Body Cameras which provide good quality video but indicated that the higher resolution takes more memory space. He did note that the city is having significant issues with the clip of the body cameras breaking but other members indicated they are not having issues with the clips.

The Committee indicated broken clips, the camera cover closing to easily and the retention of video clips are the most common issues the members are experiencing. Some members indicated they have opted to not use High Definition video as a result of video storage issues and the increased cost of additional storage space quoted at approximately \$12,000 for 22 terabytes of storage. Tom Kline indicated that consideration should be given to purchasing more storage space prior to purchasing more body cameras. Jennifer Nogoesk from York noted the statute of limitations in some cases is 2 years so it would be appropriate to address the long storage issues as claims can surface years after the video has been taken. Some members have opted to begin

flagging videos that could eventually lead to litigation (with the intention of retaining those videos as evidence to submit).

Jen Negoesk from York is looking into claims that are reported to determine if there has been an impact since the implementation of the VieVu Body Cameras on August 27, 2014. John Ruffcorn noted that the claims that are being prevented are not actually reported and suggested that member cities share with Jen Negoesk stories related to allegations that have been reported and subsequently went away after a review of the video- Jen agreed to keep record of these incidents to help with tracking the success of the body cameras. It was also mentioned that member cities are seeing a decrease in the number of complaints being filed as a result of having the body camera footage.

Budget for Body Cameras

Tom Kline indicated that if the Committee is interested in purchasing more body cameras a discussion is necessary regarding how to fund the purchase. Tom Kline noted that Bickmore is actively monitoring the grant opportunities available to help with the purchase of additional body cameras.

John Ruffcorn indicated that storage of the videos is the most important issue at this time and Alliant was asked to research the cost of additional data storage so member cities will have additional storage space available rather than attempting to determine which claims would eventually become litigated- he noted this should be addressed prior to the purchase of additional body cameras.

D3. Round Table Discussion

Tom Kline mentioned that there have been positive impacts captured on video as a result of body and dashboard cameras and provided two examples: one where an officer approached a vehicle that had been pulled over only to discover that the woman that was driving was choking on food and the officer preformed the Heimlich maneuver. Another example was an officer who pulled someone over for a traffic violation who discovered the man driving had suffered a heart attack and the officer proceeded with CPR- the man driving survived.

It was noted that the Committee discussions surrounding the use of body cameras has been primarily focused on the reduction of claims and complaints. However it should be noted that we can also capture positive events that are recorded to help counter the anti-police rhetoric that is in the social media at this time. IT was noted that there needs to be a coordinated effort about vocalizing the positive interactions that are a product of using body cameras. John Ruffcorn recommended a meeting with all Committees of NCCSIF to discuss the use of body cameras as the topic of body cameras relates to all members.

Elk Grove shared that they have been attempting to change the culture and shared a story of a police officer who was waived down in a parking lot and helped deliver a baby in the parking

lot- he noted that the delivery was all captured on the body camera and the story was highlighted on the Today Show.

The Committee was reminded that the next Police Risk Management Committee Meeting will take place on August 6, 2015 and members would be receiving a Save the Date email.

D4. Critical Incident Command: Leading in the Edge of Chaos

Folsom Police Chief Cynthia Renaud provided a presentation which included her experience working with law enforcement agencies regarding critical incident command.

D. ADJOURNMENT

The meeting was adjourned at 12:53 p.m.

NEXT MEETING DATE: June 18, 2015 in Rocklin, CA

Respectfully Submitted,

Michelle Pellegrino, Secretary

Date



**Police Risk Management Committee Meeting
August 6, 2015**

Agenda Item E.1.

RISK MANAGEMENT COMMITTEE MEETING UPDATE

INFORMATION ITEM

ISSUE: The Committee will receive an update about the results of the Risk Management Committee (RMC) meeting held on June 18, 2015.

The RMC recommended and the Board approved a budget of \$50,000 for Police Risk Management Grants for 2015/16 subject to approval of any PRMC recommendation by the Executive Committee. The Board also approved a budget of \$7,800 for PRMC meeting and training expenses.

The Risk Management Committee is also planning to hold a special strategic planning meeting on October 15, from 10:00 a.m. to 2:00 p.m., in Rocklin, to discuss a number of risk management topics, including grant funding and services offered. The Police Risk Management Committee is asked to send at least one representative to the meeting to provide input.

RECOMMENDATION: None.

FISCAL IMPACT: None.

BACKGROUND: Last year the Board approved an increase in the Police Risk Management Grant budget, from \$25,000 to \$50,000, to be able for each member to purchase at least two body cameras.

ATTACHMENT(S): Risk Management Committee Meeting Minutes from June 18, 2015 (Draft)



**MINUTES OF THE
NCCSIF RISK MANAGEMENT COMMITTEE MEETING
LINCOLN CITY HALL, LINCOLN, CA
JUNE 18, 2015**

MEMBERS PRESENT

Liz Cottrell, City of Anderson
Dylan Feik, City of Auburn
Michelle Pellegrino, City of Dixon
Kris Haile, City of Folsom
Paula Islas, City of Galt
Dalacie Blankenship, City of Jackson

John Lee, City of Lincoln
Liz Ehrenstrom, City of Oroville
Crystal Peters, Town of Paradise
Russell Hildebrand, City of Rocklin
Robin Bertagna, City of Yuba City

MEMBERS ABSENT

Shelly Kittle, City of Colusa
Tom Watson, City of Corning
Jim Ramsey, City of Elk Grove
Matt Michaelis, City of Gridley
Dave Andres, City of Ione
Satwant Takhar, City of Marysville

Corey Shaver, City of Nevada City
Dave Warren, City of Placerville
Sandy Ryan, City of Red Bluff
Marni Rittburg, City of Rio Vista
Tim Sailsbery, City of Willows

GUESTS & CONSULTANTS

Michael Simmons, Alliant Insurance Services
Marcus Beverly, Alliant Insurance Services
Michelle Minnick, Alliant Insurance Services
Raychelle Maranan, Alliant Insurance Services

Henri Castro, Bickmore
Tom Kline, Bickmore
David Patzer, DKF Risk Services

A. CALL TO ORDER

The meeting was called to order at 9:47 a.m.

B. PUBLIC COMMENTS

There were no public comments made.

C. APPROVAL OF AGENDA AS POSTED

A motion was made to approve the Agenda as posted.

MOTION: Dylan Feik **SECOND:** Russell Hildebrand **MOTION CARRIED**
AYES: Cottrell, Pellegrino, Haile, Islas, Blankenship, Lee, Ehrenstrom, Peters, Bertagna.
NAYS: None.



D. CONSENT CALENDAR

1. Minutes of the Risk Management Committee Meeting – April 16, 2015

A motion was made to approve the consent calendar.

MOTION: Paula Islas **SECOND:** Russell Hildebrand **MOTION CARRIED**

AYES: Cottrell, Pellegrino, Haile, Feik, Blankenship, Lee, Ehrenstrom, Peters, Bertagna.

NAYS: None.

E. RISK MANAGEMENT BUSINESS

E1. Police Risk Management Committee Update & Budget

Tom Kline presented the Risk Management Committee with a summary of the last Police Risk Management Committee (PRMC) meeting, which took place on May 7, 2015.

There was a discussion at the PRMC about the Assembly and Senate bills which relate to the use of body cameras. Tom Kline then provided an update (status of bills as of 6/17/2015) regarding the following:

- AB65 – grant program for body-worn cameras, has been held in submission and Tom noted that the author of AB65 (Luis Alejo) wrote an article in the Sacramento Bee advocating the use of body cameras.
- AB66 - refers to how the body cameras can be used and what they cannot be used for. He noted that AB66 is still moving along and Bickmore will continue monitoring this bill as well as all the other bills as they continue through legislation.
- AB1118 - speaks to the Police Officer Standards and training for the body cameras and indicated that this bill is also under submission.
- SB175 - This bill has been referred to committees as of May 14, 2015 and addresses the policy and procedure regarding where the body cameras should be worn, where the video will be stored and who would have access to the video.
- SB227 - Tom Kline then presented a new bill, SB227, and noted it is gaining traction. The bill is changing the procedure for when an officer's conduct can be reviewed by a grand jury.

Liz Ehrenstrom from the City of Oroville indicated that she hopes some of these bills pass so there will be more grant funding available for the purchase of body cameras. Marcus Beverly added we have been helping cities, such as Placerville, obtain Federal Department of Justice grant funding by providing support letters.

Tom Kline also noted at the last PRMC there was a discussion about the positive events that have occurred due to the use of the body cameras and the committee should be looking for ways to publicize these events.

Tom Kline mentioned that Bickmore hosted a Webinar on June 17, 2015 regarding the police outer carrier duty vests. The speaker of the short Webinar was the Chief of Central Marin, Todd Cusimano, who provided his perspective regarding the process of evaluating the use of outer carrier vests versus the duty belt. Henri Castro noted that the Webinar was recorded and the Police Risk Management Committee will be sent an email with a link so that members may watch at their convenience. Tom Kline also indicated that the next Police Risk Management meeting is set for Aug 6, 2015 and members should be receiving a “Save the Date” email in an effort to increase the attendance.

There was also discussion regarding the Police Risk Management Committee operating budget as well as the grant funds.

Marcus Beverly noted we have placed \$50,000 in the PRMC budget and currently the plan is to split the funds amongst those members who need additional body cameras and those members who need additional data storage. Bickmore has prepared a survey which will be distributed to the members to determine which members still need body cameras and which members need additional data storage.

Tom Kline noted there was a multi-step plan for rolling out the body cameras- round one was the initial purchase of 66 body cameras for all members and were distributed August 27, 2015, but a couple members opted out because they had already purchased cameras. The next step would be to assess the need for additional body cameras and to address the need for additional data storage of the video.

Liz Ehrenstrom noted that at the last PRMC meeting it was mentioned that cities should be storing body camera video for up to 2 years—due to the statute of limitations—as there are instances where there doesn’t appear to be a potential claim which later escalates into a claim or lawsuit and there if there is no video there could be detrimental effects to the case. Russell Hildebrand mentioned that in Rocklin all arrest videos will be stored for 2 years on CD for the time being and the non-arrest videos will be deleted after 6 months.

Tom Kline mentioned that we are currently looking into the cost difference related to certified storage as compared to individual agencies storing the video internally. Taser and Amazon provide cloud storage but there are potential exposures to offsite storage that need to be further investigated and brought back to the Committee.

Dylan Feik noted that there is not a clear recommendation about the \$50,000 amount and what the money will be used for and requested that this be brought back to the Committee with a breakdown of how the money will be used.

A motion was made to approve the \$50,000 budget for body cameras and storage with \$7,900 for the committee operating expenses with the caveat that no money will be dispersed from the \$50,000 without approval from the Executive Committee.



MOTION: Russell Hildebrand **SECOND:** Robin Bertanga **MOTION CARRIED**
AYES: Cottrell, Pellegrino, Haile, Islas, Blankenship, Lee, Ehrenstrom, Peters, Feik.
NAYS: None.

E2. Sewer Risk Management Proposal

Marcus Beverly presented the Risk Management Committee with a revised proposal from DKF Solutions regarding Sewer Risk Management and noted that this is an underserved area that deserves attention. After review by the Executive Committee, Alliant was asked to address a number of questions, including whether or not to conduct an RFP. Based on feedback from the City of Belmont regarding their responses from a recent RFP Marcus stated he did not believe an RFP was necessary as there are no other vendors who provide the same services in the proposal. He went on to state that sewer backups are an issue and this proposal could be effective to prevent or reduce claims.

Marcus Beverly mentioned there was a survey sent to all members and noted that every NCCSIF member—with the exception of Rocklin and Paradise—has a sewer system and indicated there are 10 members who would like to participate in the Sewer Risk Management Proposal. He also indicated that even if a city has a model program there is still the potential exposure of a sewer back up claim and noted the largest claim in NCCSIF history was a sewer backup claim. Henri Castro noted that the following cities contract out for their Sewer Management: Ione, Corning, and Auburn.

Services included in the revised proposal:

- An audit of each member's Sanitary Sewer Management Plan (SSMP) against SWRCB's Waste Discharge Requirements
- Development and/or update of members' Sanitary Sewer Overflow/Backup Response Plans (OERP)
- Development and/or update of members' Pump Station Emergency Response Plans (PSERP) meeting SWRCB requirements
- One NCCSIF-branded interactive computer training module
- If all services are implemented for 10 members the proposal cost is \$79,000

The recommendation in the Agenda Item was to budget for up to half of the cost, on a matching basis, for the members who would like to participate.

Russell Hildebrand mentioned this might be a time to complete an audit of members' sewer operations to identify weaknesses in the system and help with adequate response plans rather than agree to this proposal as is. Liz Ehrenstrom agreed and noted that having updated response plans are a large part of the defense of a claim in an effort to show the city has done everything possible to prevent a sewer back up. She then reminded the Risk Management Committee that the City of Oroville has been fighting a sewer back up claim since 2010 which has not resolved and has cost over \$1,000,000.



Marcus Beverly stated this proposal focuses on responding to a sewer backup when it happens rather than identifying weak points in their operations. Henri Castro noted that Bickmore completes an audit of the member cities (not as in depth as the presented DKF proposal) and in that report they address best practices, the responses provided from members, and if there are city ordinances in place.

Liz Ehrenstrom requested an updated report from Bickmore which Henri indicated will be provided in the first quarter of the next policy year. Liz Ehrenstrom also asked for information related to which members have funds dedicated to sewer operations.

Marcus Beverly also noted the Risk Management Policy and Procedure #RM-9: Model Sewer Overflow and Backup Response should be reviewed for an update.

Given the concerns of some members the recommended funding request (of up to half for those members who want to participate) was tabled pending further research.

A motion was made to approve updating the Risk Management Policy and Procedure #RM-9.

MOTION: Russell Hildebrand **SECOND:** Dylan Feik **MOTION CARRIED**
AYES: Cottrell, Pellegrino, Haile, Islas, Blankenship, Lee, Ehrenstrom, Peters, Bertagna.
NAYS: None.

E3. Risk Management Grant Policy Revision

****NOTE: The Risk Management Committee requested that we table this item as it will be covered during the Board of Directors Meeting which will immediately follow this meeting.***

E4. Employment Practices Liability (EPL) Hotline

****NOTE: The Risk Management Committee requested that we table this item as it will be covered during the Board of Directors Meeting which will immediately follow this meeting.***

E5. Risk Control Services Budget for FY2015/16

****NOTE: The Risk Management Committee requested that we table this item as it will be covered during the Board of Directors Meeting which will immediately follow this meeting.***

E6. Round Table Discussion

Henri Castro from Bickmore wanted to briefly present the services performed by Bickmore over the policy year just ending. She noted that over the last program year Bickmore has performed 11 city wide inspections, developed over 24 written programs, completed over 30 ergonomic evaluations, trained over 200 NCCSIF member employees, helped the City of Gridley assess their PPE requirements, and for the City of Dixon Bickmore developed a Hazard Inspection



checklist. Henri indicated that there are some things that are still in progress which will be carried on into the new policy year.

F. INFORMATION ITEMS

1. NCCSIF Travel Reimbursement Form

G. ADJOURNMENT

The meeting was adjourned at 10:47 a.m.

DRAFT



**Police Risk Management Committee Meeting
August 6, 2015**

Agenda Item E.2.

BODY CAMERA UPDATE

INFORMATION ITEM

ISSUE: The Police Risk Management Committee members will be asked to discuss their experiences with their department's body cameras. There will be a discussion about the current status of body cameras, data storage and policies.

RECOMMENDATION: None.

FISCAL IMPACT: None.

BACKGROUND: None.

ATTACHMENT(S): None.



**Police Risk Management Committee Meeting
August 6, 2015**

Agenda Item E.3.

LEGISLATIVE UPDATE

INFORMATION ITEM

ISSUE: The Police Risk Management Committee members will receive an update about the current status of several bills that affect police departments. Attached is an overview of the relevant bills, with the latest status to be provided at the meeting.

RECOMMENDATION: None.

FISCAL IMPACT: None.

BACKGROUND: At the last PRMC meeting a number of bills pending in the legislature were discussed. The Program Administrators continue to track the progress of these bills as they make their way through the legislative process.

ATTACHMENT(S): Status of Bills Affecting Police Departments



Status of Bills Affecting Police Departments (as of 7/27/15)

AB 65 – Alejo

Local law enforcement: body worn cameras: grant program - (5/28/15 - held under submission)

AB 66 – Weber

Peace officers: body worn cameras - requirements and prohibitions - (5/7/15 - referred to Committee on APPR)

AB 69 – Rodriguez

Peace officers: body worn cameras - policies and procedures - (7/2/15 - re-referred to the Committee on Public Safety)

AB 1118 – Bonta

Police officer standards and training: procedural justice - (5/28/15 - held under submission)

SB175 – Huff

Peace officers: body worn cameras - policy - (7/13/15 - from consent calendar. ordered to third reading)

SB227 – Mitchell

Grand juries: powers and duties - exceptions - (7/16/15 - In Senate. Ordered to engrossing and enrolling)



**Police Risk Management Committee Meeting
August 6, 2015**

Agenda Item E.4.

CLAIMS ANALYSIS

INFORMATION ITEM

ISSUE: The Committee will receive a report regarding the nature and type of NCCSIF Police related liability claims. The attached report provides a high-level overview of police claims, including all General Liability (GL) claims and those associated with uniquely police-related functions, coded as Police Liability (PL), such as wrongful arrest and related civil rights violations.

A comparison of claims as of 6/30/14 and 6/30/15 shows that claims in the most recent year are trending down for both GL (from 47 to 34) and PL claims (from 23 to 17). The incurred is also lower for GL claims but slightly higher for the PL claims. While it's still too early to tell if the number of claims is decreasing due to the use of body cameras, the trend so far is encouraging.

Another positive trend - the incurred for PL claims in 2012-13 decreased significantly over the last year, from \$920,959 to \$456,616, due to a decrease in reserves.

The third page of the report shows claims by coverage type over the last ten years. Not surprisingly, Police Liability claims are the most frequent and severe types of claims by far. However, when the average claim by coverage type is analyzed, Employment Practices claims far exceed the other types and should continue to be a focus of NCCSIF's risk management efforts.

The Program Managers are working with York Risk Services to review and refine the data in order to provide more detailed reports and analysis at a future meeting.

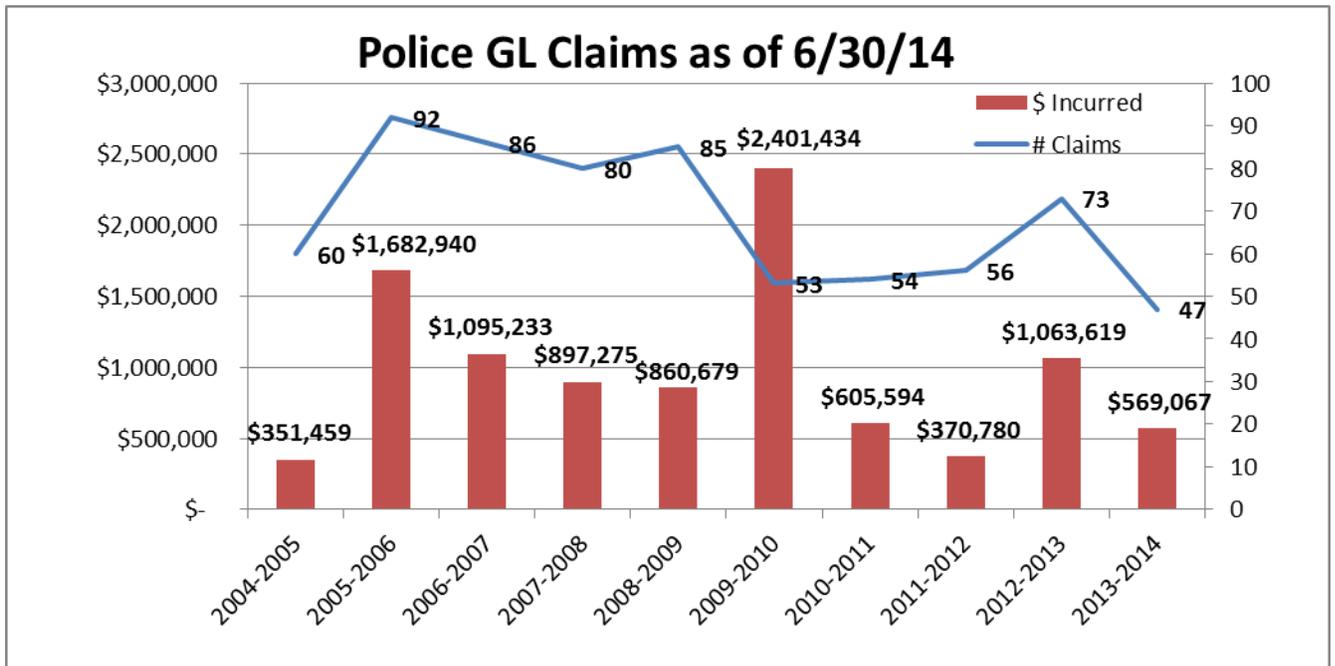
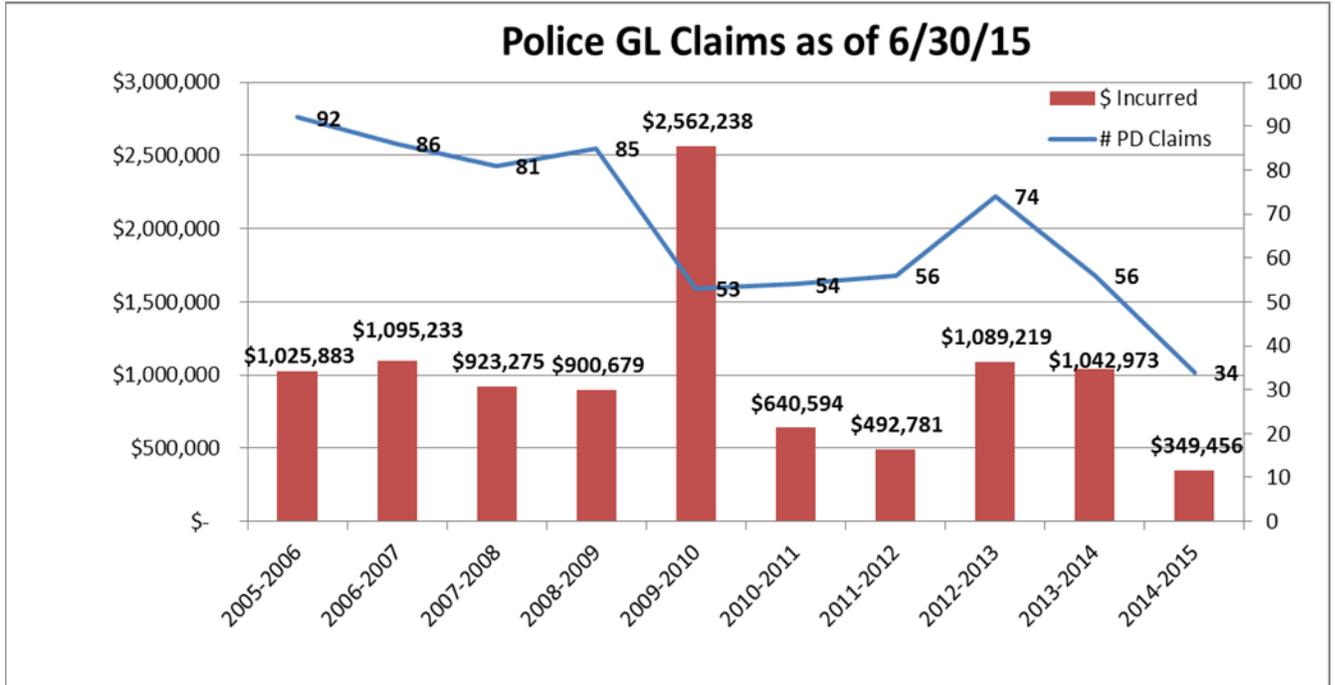
RECOMMENDATION: None.

FISCAL IMPACT: None.

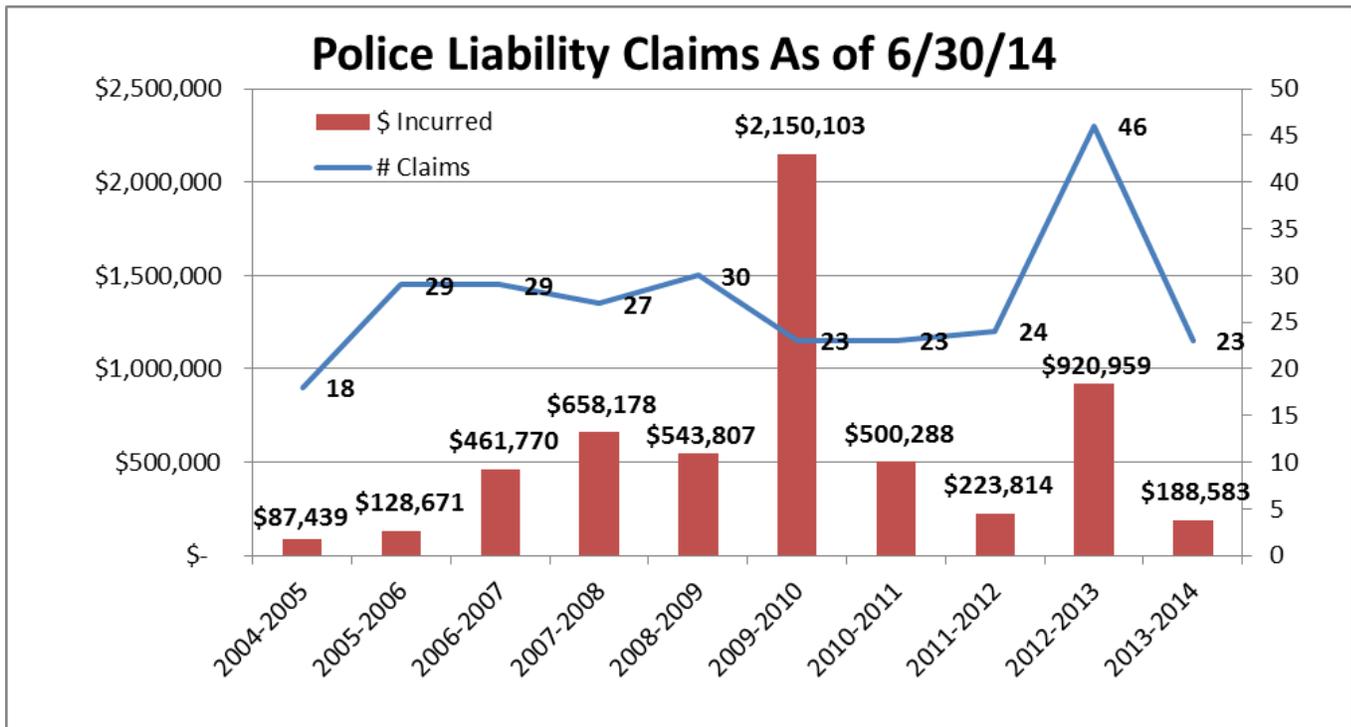
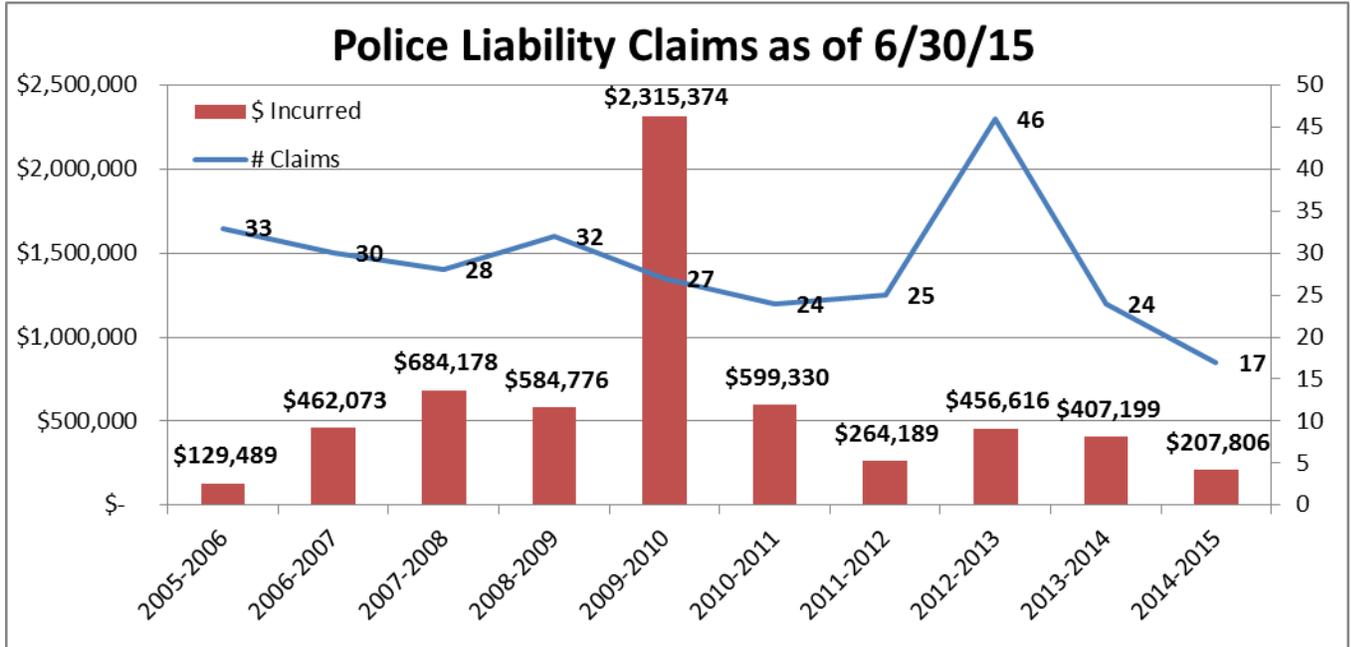
BACKGROUND: None.

ATTACHMENT(S): Claims Analysis Report

NCCSIF Police Claims Analysis

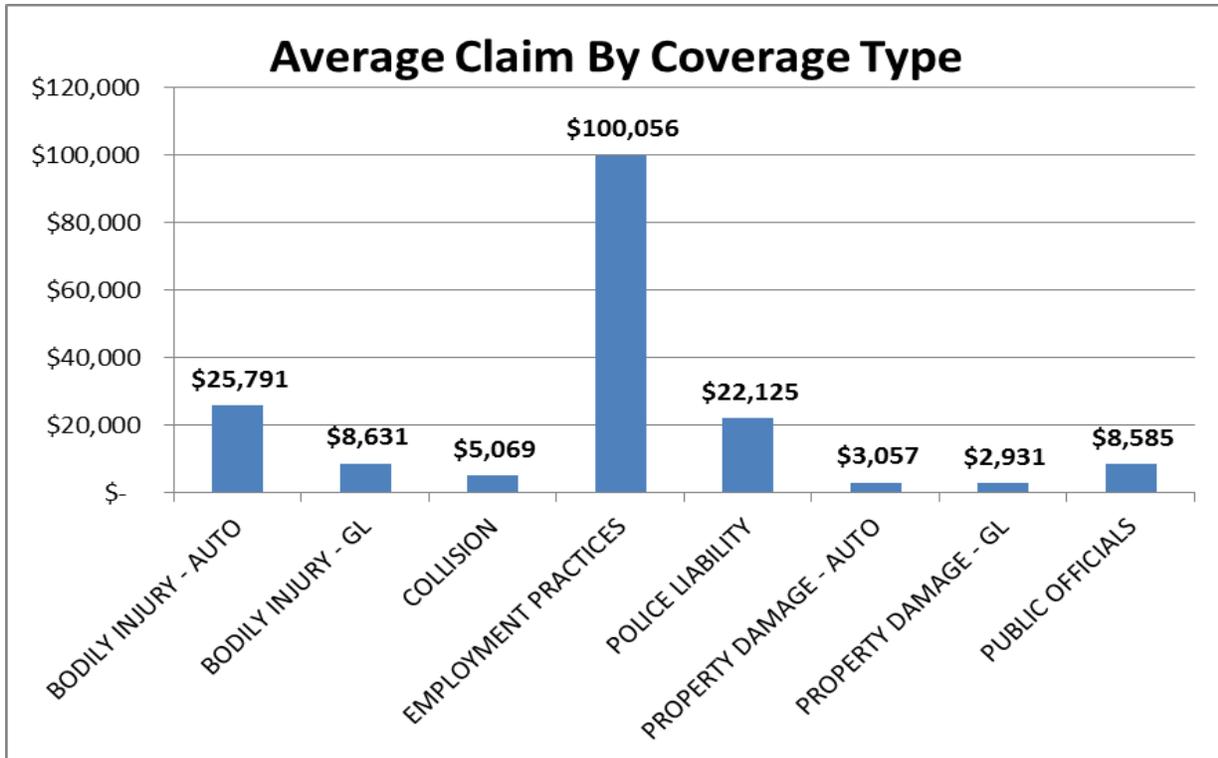
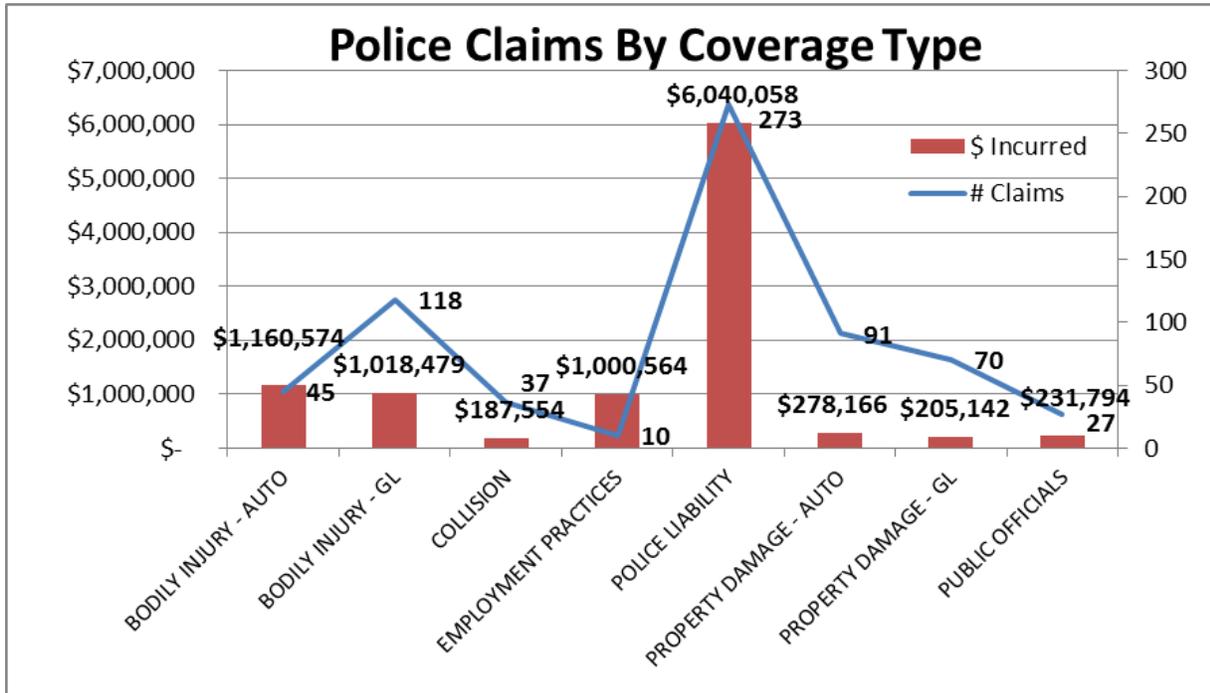


NCCSIF Police Claims Analysis



NCCSIF Police Claims Analysis

NCCSIF Police Claims from 7/1/2005 to 6/30/2015





**Police Risk Management Committee Meeting
August 6, 2015**

Agenda Item E.5.

GRANT FUNDING FOR FISCAL YEAR 2015/16

ACTION ITEM

ISSUE: The Board approved a budget of \$50,000 for Police Risk Management Grants for 2015/16 subject to approval of any PRMC recommendation by the Executive Committee. This item is for members to discuss possible uses of the grant funds.

Previous discussions regarding the budget and possible uses of the funds have centered on the practical effects of implementing body cameras, including policies and data storage, as well as funding for more cameras for those who need them.

Duty vests to replace duty belts have also been discussed, along with other Workers' Compensation related exposures such as ergonomic training. Pending legislative initiatives and other sources for grant funds have also factored in to determining how best to allocate the funds.

Given the unique needs of different agencies the members may consider a "menu" approach that would allow them to use funds for a select list of eligible uses. This approach will be discussed at the Risk Management Committee planning meeting on October 15.

RECOMMENDATION: Review and discuss options for use of grant funds to present to the Executive Committee.

FISCAL IMPACT: None.

BACKGROUND: None.

ATTACHMENT(S): None.



**Police Risk Management Committee Meeting
August 6, 2015**

Agenda Item E.6.

ROUND TABLE DISCUSSION

INFORMATION ITEM

ISSUE: The floor will be open to the Committee for discussion.

RECOMMENDATION: None.

FISCAL IMPACT: None.

BACKGROUND: Alliant and Bickmore have been directed to organize and continue the NCCSIF Police Risk Management Committee. These meetings will be held on a quarterly basis and members have directed Alliant and Bickmore to include a Round Table Discussion Item in the Agendas.

ATTACHMENT(S): None.



**Police Risk Management Committee Meeting
August 6, 2015**

Agenda Item F.

**21st CENTURY POLICING
LESSONS LEARNED: THE CASE FOR CHANGE**

INFORMATION ITEM

ISSUE: Mark Wittenberg, a veteran police manager and auditor with more than two decades of experience working with police management, assessments and professional standards will present the topic 21st Century Policing - Lessons Learned: the Case for Change.

RECOMMENDATION: None.

FISCAL IMPACT: None.

BACKGROUND: None.

ATTACHMENT(S): Training Announcement



21st CENTURY POLICING LESSONS LEARNED: THE CASE FOR CHANGE

This year has proven to be one of the most controversial years in policing for decades. It has featured significant and controversial uses of force, misconduct, questionable tactics and an unprecedented focus on the role of the police in a free society. The examples have come from large and small departments and from across our country. As we examine these issues, questions emerge:

- How do we turn a potential crisis into an opportunity for change?
- What are the themes and patterns?
- What are the causes?
- What makes this year different?
- What are the potential consequences for inaction?
- What actions need to be taken to address these issues?

The title of this presentation addresses the case for change. Instead of waiting for court ordered change or legislatively driven responses to the issues that confront us, the focus is on what we can do now.

Location:

Rocklin Event Center - Garden Room
2650 Sunset Blvd.
Rocklin, CA 95677

Target Audience:

Police Chiefs, Command Staff and others interested in this topic are encouraged to attend.

Presenter:

Mark Wittenberg has worked on the emerging edge of police training for over 20 years. As the former national trainer for the Josephson Institute of Ethics, he has addressed ethical decision making and risk management across the country and with all ranks. He is a P.O.S.T. Team Building Workshop coordinator and regularly helps departments mitigate stress in the workplace by making it team oriented. Mark Wittenberg is a part of the P.O.S.T. Executive Development Course where his presentation on auditing performance assists managers in rethinking their approach to performance and misconduct. He regularly conducts audits of police performance, making recommendations designed to prevent the issue we have seen this year. Mark Wittenberg is a graduate of P.O.S.T. Command College.

To Register: Please e-mail Michelle Minnick at Michelle.Minnick@alliant.com with the names of those who wish to attend.